

To Temp or Not To Temp

Top 10 Reasons for
Working with a
Staffing Firm



To temp or not to temp?

If “that is the question” you’re asking yourself, here are 10 great reasons you should consider working for a staffing firm:

1. Find work quickly

If you need a job now, a staffing firm is a great place to start. When you register, you will have immediate access to dozens of employment opportunities. Your staffing consultant will help you decide which assignments are right for your interests, experience and career goals.

2. Staffing firms have the inside track

Staffing specialists know their clients – specifically, they understand what an employer is looking for in an employee. As a result, your staffing consultant can share with you details about the employer’s corporate culture, interviewing style, decision making “chain of command,” even pet peeves – all of which you wouldn’t otherwise know. When it comes to landing a job, this inside scoop gives you a definite advantage over your competition.

3. Enjoy flexibility and freedom

Are you only available certain days or hours? Want to take summers off? If so, temporary employment may be a perfect fit for you. Unlike a traditional 40-hour job, temping affords you greater control over your schedule. You can choose to work part- or full-time, in short-term, long-term, or contract assignments.

4. An avenue to full-time employment

For the career-minded job seeker, temporary assignments provide a great way to “get a foot in the door” with a top employer. Often, an employer will extend an offer for direct employment to a temporary employee who performs well on-the-job.

5. Access to unadvertised opportunities

Good staffing firms have leads on positions you may never hear about otherwise. In fact, some companies will use staffing and recruiting firms to fill confidential positions that they don’t want to post publicly.

6. Gain exposure and experience

If you’re looking to start in a new field, temporary assignments allow you to quickly build your résumé. As you develop new job skills, you’ll be qualified for an even greater range of assignments – all while establishing valuable new career contacts.

7. Try before you buy

Not sure if a particular facet of the finance world is for you? A temporary assignment is a great way to try out a job (or an employer) to see if you like it – before committing to a permanent position.

8. Enjoy variety

If variety is the spice of your work life, you’re ideally suited for temping. Staffing firms work with virtually every type of business and industry: nonprofits, Fortune 500’s, locally-owned businesses and government agencies. When you work as a temporary, you can work at any number of different companies to help you find your perfect fit.

9. Career feedback and advice

When you work with a staffing firm, you can take advantage of their wealth of job-seeking knowledge: resume writing tips; professional etiquette guidance; how to phrase answers to interview questions; even wardrobe advice. Bottom line, your staffing specialist can help you polish your image, so you’ll shine in your interview.

10. It’s free.

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