

## Would You Work for You?

Put your leadership skills  
to the test. Can you tick  
all of these boxes?



The success of any organization is predicated upon the leadership qualities and skills of its managers, PLAIN AND SIMPLE! The recruitment and retention of good people depends on GREAT managers. Below we will explore five key areas in which a leader can choose to thrive or ultimately fail.

## Gratitude

It's such an integral part of overall success and well-being. Giving gratitude will make you a more respected and liked leader. Even the smallest, but well placed, gesture of gratitude goes a long, long way. It can empower people with a sense of accomplishment, and also make you feel better in the process. Say Thank You whenever you can and remember that surprise gestures of gratitude are priceless!

## Fun

We spend roughly half of our waking hours at work. Everyone wants to mix a little fun into these hours. A fun working environment will help mental well-being and drastically reduce lost man days. Leaders who foster humor and fun into the workplace seem more "human" in the eyes of other staff. It's a double-edged sword, but assuming there is a certain maturity level, the leader should gain even more respect.

## Communication & Feedback

Employees should always know where they stand. So much time is wasted playing the guessing game (you know the one... how am I really doing?). Feedback is the key to improvement. All great leaders want their employees to thrive and constantly improve. Communication and feedback break down the walls that stop everyone from optimal performance. With everyone on the same page, there are no hidden agendas and everyone can focus on adding more value to everything they do.

## Focus

Nobody likes to work for a manager that is all over the place. Leaders must have clear vision and carry themselves with focussed discipline on a daily basis. People want to come to work with a clear purpose and plan. THE SHIP NEEDS A CAPTAIN!

## Delegate & Trust

Great leaders know how to give up personal control and trust their people. Leaders that don't trust their people to get the job done will NEVER get the best out of those people. Even a perceived lack of trust can put someone on the defensive and not work up to their capability. On the other hand, trusting and empowering your people gives them a sense of accomplishment and growth. Leaders have to let them make mistakes (you know... THE ONLY WAY TO LEARN!).

If you can incorporate some of these ideas, you are well on your way to being a great leader. And remember, you weren't always a leader. What did you want to see in your leader then?